HIPAA Compliance with Microsoft Windows 10 Enterprise

About the Author
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Introduction

In today’s computing environment, record-breaking data breaches (e.g. Premera Blue Cross with 11+ Million members breached in 2015) that include healthcare identity theft have increased by over 20% year-over-year between 2012 and 2014\(^1\). It is no surprise most of us feel we have lost control of our personal data\(^2\). This is especially true in the healthcare industry in the form of data breaches and HIPAA Privacy violations. Simultaneously, massive populations of users are fully-embracing new mobile applications to store and share data across platforms. As a result, cloud computing has bridged the gap between consumer devices and sensitive data. Is there a price to pay for our love affair with cloud-based apps and mobile devices?

As a cloud-based technology user, have you ever wondered about the safeguards protecting your personal and health information? Ever contemplated how modern operating systems like Google Android, Apple iOS and Microsoft Windows 10 access your data to provide cloud powered features? For example, Siri, the Dragon dictation cloud, Google Voice search and Docs all send voice recordings to the cloud and back while other built-in OS features share contacts between apps. How do these cloud-powered features impact these risks?

If a medical facility utilizes voice-to-text technology (e.g. by saying “Hey Cortana”, “Siri” “OK Google”, or “Alexa”) to dictate notes about a patient, that information is automatically exchanged with the cloud. Without a business associate agreement, that medical facility could face a HIPAA violation. How do we combine the past 30 years of email-use, file and print sharing with today’s cloud-enabled apps securely?

These questions and concerns are currently top-of-mind for IT and legal professionals responsible for managing electronic Protected Health Information (ePHI) while ensuring and maintaining HIPAA compliance. In light of the recent focus on HIPAA enforcement actions, hospitals, clinics, healthcare clearinghouses and business associates are trying to understand how to manage modern operating systems with cloud features to meet HIPAA regulatory mandates. Additionally, many of these healthcare organizations are under pressure to broadly embrace the benefits of cloud computing.

Microsoft has invested heavily in security and privacy technologies to mitigate today’s threats. The following whitepaper consists of three sections and appendices containing relevant guidance and/or illustrations intended to demonstrate how to leverage Microsoft Windows 10 Enterprise as a HIPAA-compliant, baseline Operating System for functionality and security.

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2. Time Magazine, “9 in 10 Americans Feel They’ve Lost Control of Their Personal Data”, November 12, 2014.
Part 1: Updates to Regulations and IT Security Compliance Implications

CIOs, IT Directors and IT Managers are often deputized as their organization’s Health Insurance Portability and Accountability Act (HIPAA) Security Officer. In addition to being responsible for HIPAA security and compliance, these individuals may also be tasked with overseeing a company-wide upgrade to Windows 10. Organizations in every industry, including the Pentagon and Department of Defense, are upgrading to Windows 10 to improve their security posture. Windows 10 has been designed to be the most secure Windows yet and includes deep architectural advancements that change the game when navigating hacking and malware threats. However, as with all software upgrades, functionality, security and privacy implications must be understood and addressed. As mentioned above, due to Windows 10 (like all modern operating systems) potentially sending data to the cloud as part of its default operation, it is critical HIPAA Security Officers understand: “How does Windows 10 enable me to meet or exceed our HIPAA Security and Privacy requirement in my environment?”

A common misconception in the industry is that using Windows 10 opens an organization to HIPAA violations. The truth is Windows 10 can be easily configured to support HIPAA security and privacy requirements. This whitepaper outlines such configurations and will review the bigger-picture cloud features, as applicable in an over-arching security architecture:

Challenges facing health organizations

The HIPAA Privacy Rule, at a high level, ensures individuals have the minimum protections under the law. Incorrect configuration of modern operating systems, including Windows 10, could violate the following laws and may lead to HIPAA non-compliance:

- Access to the health record – see patient rights §164.522, §164.524 §164.526
- Minimum necessary uses of PHI - see use and disclosure §164.514
- Content and right to an Accounting of Disclosures – see privacy management process §164.528
- Business Associate Contracts – see privacy management process §164.504, §164.502, §164.524, §164.526,§164.528

A key component of HIPAA compliance today is the demonstration of appropriate IT-related internal controls designed to mitigate fraud, risk and the implementation of safeguards for legally protected information that is stored and transmitted in electronic form. All users accessing
this information are also required to meet IT compliance standards. Written from an auditor’s perspective, this whitepaper addresses the area of Windows 10 Enterprise IT Security compliance for HIPAA.

Health Insurance Portability and Accountability Act (HIPAA)

The Health Insurance Portability and Accountability Act was passed and signed into law on August 21, 1996, adding a new part C to title XI of the Social Security Act (sections 1171–1179.) Its inception was triggered by a growing awareness that American citizens were not provided basic rights to their own health information; specifically, the right to protect their personal information and retain a copy of their own health records. Throughout the 1980’s and 1990’s, the federal government began receiving complaints stating they were not prepared to handle the mounting issue.

Early on, clinics and hospitals were not open to sharing medical records with patients for a number of reasons, including fear of competition and lack of internal processes to handle patient record requests.

Healthcare was late to embrace technology for patient care compared to most other industries. In the mid 2000’s, splashy headlines read that America’s healthcare costs were amounting to more of its Gross Domestic Product (GDP) than any other developed nation, and higher than many third-world countries. The trend of increasing health insurance premiums over-shadowed the increase in medical care costs as both those who could pay and those who could not were burdened.

In 2009, as the world experienced a global recession, a still paper-based healthcare industry was experiencing skyrocketing costs. Pursuant to the American Recovery and Reinvestment Act (ARRA) passed by President Obama in 2009, $29 billion was earmarked under the HITECH Act to provide both incentives to Covered Entities (hospitals and clinic-based doctors) and penalties in
the form of Civil Monetary Penalties (CMP) for violating HIPAA Privacy, Security and Breach Notification standards. And with that, Meaningful Use was born.

While these changes were taking place, proactive enforcement of HIPAA’s basic privacy and security standards were sorely lacking. Millions of records storing personal identities within big-data demographics were being converted to electronic personal health records without ensuring the security of the data. Across the healthcare landscape, medical records were unsecured and exposed. As a result, patient health data began being lost, stolen or inappropriately viewed/disclosed.

That same year, the Office for Civil Rights (OCR) was commissioned with the authority to enforce HIPAA Security, Privacy, and Breach Notifications. This authority allowed the OCR to develop an audit standard, strategy and process to respond to patient complaints and enforce the standards.

As required by the Health Information Technology for Economic and Clinical Health Act (HITECH) (February 17, 2009), Title XIII of Division A and Title IV of Division B of the American Recovery and Reinvestment Act of 2009 (ARRA) and HIPAA’s final “HIPAA Omnibus rule” (January 25, 2013); OCR issued a final “Guidance on Risk Analysis Requirements under the HIPAA Security Rule” on July 14, 2010. The guidance outlined that only NIST-based risk methodologies focused on security and compliance to the HIPAA rules were acceptable for conducting a bona fide HIPAA Security Risk Assessment and Analysis.

HITECH extended HIPAA’s traditional safeguard requirements directly to “business associates” of “covered entities.” Covered entities include hospitals, medical billing centers, health insurance companies, healthcare clearinghouses and other healthcare providers. The ruling expanded HITECH’s already broad “business associates” category, which includes: health information exchange organizations, e-gateways handling ePHI and subcontractors that create, receive, maintain, or transmit protected health information on behalf of a business associate.

Increased enforcement to ensure covered entities and business associates are compliant with the HIPAA Security, Privacy and Breach Notification Rules have raised public awareness for the need to protect ePHI. In recent years, the Office for Civil Rights (OCR) has taken significant strides by imposing fines through settlements against providers who have failed to take reasonable and appropriate safeguards to protect their ePHI.

Specifically, HIPAA requires healthcare organizations to:

1. Ensure the confidentiality, integrity, and availability of all electronically protected health information created, received, maintained, or transmitted
2. Regularly review system activity records, such as audit logs, access reports, and security incident tracking reports
3. Establish, document, review, and modify a user’s right of access to a workstation, transaction, program, or process containing ePHI
4. Monitor login attempts and report discrepancies
5. Identify, respond to and document PHI breach incidents as well as properly notify the specified parties

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3 HITECH Act Subtitle D, Section 13401.
4 HITECH Act Subtitle D, Section 13408.
Under ARRA and HIPAA’s Omnibus rule, virtually all organizations that access, maintain, retain, modify, record, store, destroy, or otherwise hold, use, or disclose ePHI must also comply with rigorous breach notification rules when PHI is compromised. For example, if the number of patients affected by a data privacy breach is more than 500 in a given state or jurisdiction, the media must be notified.5

The HIPAA standard for audit controls states, “Implement hardware, software, and/or procedural mechanisms that record and examine activity in information systems that contain or use electronic protected health information.”6 To comply, organizations must have systems and processes that collect, store, alert, and report on non-compliant ePHI access, use, or disclosure (i.e., breach), thus creating the required audit trail and limiting PHI disclosures to the minimum necessary.7

ePHI is individually identifiable health information that is transmitted by, or maintained in, electronic media or any other form or medium. This information must relate to any of the following:

1. The past, present or future physical or mental health or condition of an individual
2. Provision of healthcare to an individual
3. Payment for the provision of healthcare to an individual

If the information identifies or provides a reasonable basis to identify an individual, it is considered individually identifiable health information. Elements that make health information individually identifiable include, but are not limited to, the following 18 Identifiers:

(A) Names
(B) All geographic subdivisions smaller than a State, including street address, city, county, precinct, zip code, and their equivalent geocodes, except for the initial three digits of a zip code if, according to the current publicly available data from the Bureau of the Census:
   (1) The geographic unit formed by combining all zip codes with the same three initial digits contains more than 20,000 people, and
   (2) The initial three digits of a zip code for all such geographic units containing 20,000 or fewer people is changed to 000.
(C) All elements of dates (except year) for dates directly related to an individual, including birth date, admission date, discharge date, date of death; and all ages over 89 and all elements of dates (including year) indicative of such age, except that such ages and elements may be aggregated into a single category of age 90 or older
(D) Telephone numbers
(E) Fax numbers
(F) Electronic mail addresses
(G) Social security numbers
(H) Medical record numbers
(I) Health plan beneficiary numbers
(J) Account numbers
(K) Certificate/license numbers
(L) Vehicle identifiers and serial numbers, including license plate numbers
(M) Device identifiers and serial numbers

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5 HITECH Act Subtitle D, Section 13402.
6 45 CFR § 164.312(b).
7 45 CFR § 164.514(d).
The HIPAA Security Rule imposes standards in five categories: administrative safeguards, physical safeguards, technical safeguards, organizational requirements, and documentation requirements (policies, procedures, etc.).

If a standard applies to ePHI, compliance is not optional. Strict adherence to specially-marked implementation specifications, however, can be considered optional, if after an assessment is performed they are determined to be “not reasonable and appropriate,” the rationale to forgo the specification is documented, and evidence can be produced that a good faith effort was made to identify and implement “an equivalent alternative measure.” Therefore, implementation specifications are categorized as either “required” or “addressable.”

**Required:** If an implementation specification is marked as “required,” it must be implemented by every covered entity.

**Addressable:** If an implementation specification is marked as “addressable”, it may be used to determine if it is “reasonable and appropriate.” If deemed reasonable and appropriate to protect ePHI, it must be adopted and followed. If, however, a covered entity has determined that an “addressable” implementation specification is unreasonable and inappropriate for its environment, the entity should make a good faith effort to identify, implement, and document an equally effective alternative solution, or justify and document the decision to do neither.

While the databases of EMR systems are obvious areas where ePHI resides, there are many other systems in which ePHI may be stored or transmitted, including personal (implanted) medical devices, modern medical equipment, tablets, cell phones, copiers, scanners, fax machines, multi-function devices, print servers, ePHI databases, encrypted email, voice mail servers, security camera systems, protected file servers, network shared drives and even on local machines. These “adjunct” areas of ePHI storage may or may not be within the organization’s policy restrictions. Compliance with protecting all ePHI, however, is required. A table reflecting the current penalty amounts for violations of HIPAA follows:

<table>
<thead>
<tr>
<th>Table 2—Categories of Violations and Respective Penalty Amounts Available</th>
</tr>
</thead>
<tbody>
<tr>
<td>Violation category—Section 1176(a)(1)</td>
</tr>
<tr>
<td>---------------------------------------</td>
</tr>
<tr>
<td>(A) Did Not Know</td>
</tr>
<tr>
<td>(B) Reasonable Cause</td>
</tr>
<tr>
<td>(C)(i) Wilful Neglect—Corrected</td>
</tr>
<tr>
<td>(C)(ii) Wilful Neglect—Not Corrected</td>
</tr>
</tbody>
</table>

The HIPAA Privacy rule covers protected health information in any medium and that the HIPAA Security Rule further addresses electronic medium, however it is with both sets of regulations with which the covered entity and Business Associate is bound. HIPAA requires the covered entity to

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8 45 C.F.R. § 164.514(b).
9 See page 5583 of the Federal Register, January 25, 2013. Reference “TABLE 2—CATEGORIES OF VIOLATIONS AND RESPECTIVE PENALTY AMOUNTS AVAILABLE”
protect/prevent exposure of these 18 elements of specific data CONTENT, any element of which might possibly be transferred from the desktop electronically and may be exposed via email or file transfer. Any/all other content outside of these 18 elements is not identified as Protected Health Information, so it is not subject to this HIPAA whitepaper. Other rules and regulations exist in order to also protect additional sensitive data categories (e.g. FISMA, PCI, SOX, etc.).

When using any desktop operating system, the default configuration may violate HIPAA. The Windows 10 Privacy Statement (http://www.microsoft.com/en-us/privacystatement/default.aspx) as part of the Microsoft License terms July 2015 (https://www.microsoft.com/en-us/UseTerms/Retail/Windows/10/UseTerms_Retail_Windows_10_English.htm) provides very flexible language on how Personal Data is collected, used and shared. Specifically, this provision states:

“We will access, disclose and preserve personal data, including your content (such as the content of your emails, other private communications or files in private folders), when we have a good faith belief that doing so is necessary to protect our customers or enforce the terms governing the use of the services.”

As with any convenient feature, there is always an impact on security, as security and functionality are often inversely related. Thankfully, Windows 10 Enterprise has been overhauled and updated to better-address today’s persistent threats and allows healthcare organizations to apply their due diligence ensuring security.
Part 2: Microsoft’s Windows 10 Enterprise: Data Security and HIPAA Compliance

With the proliferation of information security threats, mixed with the complexity of meeting HIPAA regulatory mandates, healthcare organizations today need as many built-in compliance features as they can get. The Microsoft Windows 10 Enterprise Operating System provides organizations a solid foundation to meet many of the technical and administrative safeguards required by today’s HIPAA Security mandates while also providing foundational IT security measures.

Microsoft’s Windows 10 Enterprise architecture has been designed to protect user identity, device, and data. Windows 10 Enterprise has taken a fresh approach to operating system architecture and used hardware-based virtualization to segregate high-value functions such as credential management from the core operating system. This approach dramatically reduces attack surfaces for hackers and malware proliferation.

Windows 10 Security on Modern Devices
(Fresh Install or upgraded from 64-bit Windows 8)

Device Protection:
- Device Integrity
- Device Control
- Windows Update
- Trusted Platform Module
- Virtualization-Based Security
- UEFI Secure Boot

Identity protection:
- Windows Hello 10
- Credential Guard 11

Windows Defender
Windows Defender Advanced Threat Protection

Device Integrity
Device Control
Windows Update
Trusted Platform Module
Virtualization-Based Security
UEFI Secure Boot

10 Windows Hello requires specialized hardware, including fingerprint reader, illuminated IR sensor, or other biometric sensors.

11 Requires UEFI 2.3.1 or greater with Trusted Boot; Virtualization Extensions such as Intel VT-x, AMD-V, and SLAT must be enabled; x64 version of Windows; IOMMU, such as Intel VT-d, AMD-Vi; BIOS Lockdown; TPM 2.0 recommended for device health attestation (will use software if TPM 2.0 not present)
<table>
<thead>
<tr>
<th>Threat Resistance:</th>
<th>Information Protection</th>
</tr>
</thead>
<tbody>
<tr>
<td>• SmartScreen</td>
<td>• BitLocker and BitLocker to Go&lt;sup&gt;12&lt;/sup&gt;</td>
</tr>
<tr>
<td>• Windows Firewall</td>
<td>• Windows Information Protection&lt;sup&gt;13&lt;/sup&gt;</td>
</tr>
<tr>
<td>• Device Guard</td>
<td>• Breach detection, investigation and response</td>
</tr>
<tr>
<td></td>
<td>• Conditional Access</td>
</tr>
</tbody>
</table>

All these capabilities are designed to provide additional controls for protecting, detecting and reducing the likelihood of data breaches.

**Telemetry and connected apps**

By default, Windows collects telemetry that Microsoft uses to improve and further develop the product. Windows telemetry is vital technical data from Windows devices about the device and how Windows and related software are performing. It’s used in the following ways:

- To keep Windows up to date
- To keep Windows secure, reliable, and performant
- To improve Windows – through the aggregate analysis of the use of Windows
- To personalize Windows engagement surfaces

In the Anniversary Update (Windows 10, Build 1607), Telemetry data is categorized into four levels:

- **Security**: Information that’s required to help keep Windows secure, including data about the Connected User Experience and Telemetry component settings, the Malicious Software Removal Tool, and Windows Defender. Note: This level is only available in Windows 10 Enterprise Edition
- **Basic**: Basic device info, including: quality-related data, app compatibility, app usage data, and data from the Security level
- **Enhanced**: Additional insights, including: how Windows and apps are used, how they perform, advanced reliability data, and data from both the Basic and the Security levels
- **Full**: All data necessary to identify and help to fix problems, plus data from the Security, Basic, and Enhanced levels

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<sup>12</sup> Requires TPM 1.2 or greater for TPM based key protection.

<sup>13</sup> Requires either Mobile Device Management (MDM) or SCCM to manage settings. Active Directory makes management easier, but is not required.
The levels are cumulative and are illustrated in the following diagram:

You can configure the Windows 10 system telemetry level using the management tools you’re already using. Details on this can be found here: https://technet.microsoft.com/itpro/windows/manage/configure-windows-telemetry-in-your-organization. This also includes further details on data transmission, endpoints and retention.

Connected Features

There are also new end user-driven features that by default communicate data and must be understood and accounted for by IT. These features include:

1. **Cortana**: Microsoft’s answer to Siri, Google Talk and Alexa. Cortana “learns” how each person speaks and writes by taking samples. In addition, names, nicknames, recent calendar events and contacts are maintained
2. **Settings Sync**: The default setting allows the operating system to sync a user’s settings across multiple devices through the Microsoft cloud. It is intended to sync personal passwords, website plugins, favorites, etc. However, it may lead to users’ credentials being vicariously breached if they use the same passwords across work and personal systems
3. **3rd party Advertisers**: The Advertising ID provides a unique identifier per user allowing collections of data to be shared with 3rd party advertisers. This is provided to help provide more effective targeted ads when using 3rd party applications. Turning this off will not block ads from appearing, but they will not be personalized
4. **BitLocker**: On a PC which is not joined to an Active Directory domain, Windows 10 will automatically backup the recovery key on a personal OneDrive account. For domain joined PCs, the administrator can have the key automatically stored within the directory itself. Also, if you are using BitLocker or planning to use BitLocker, ensure you use the TPM+PIN option or turn off hibernation/sleep support to avoid having to report a breach if a BitLocker-encrypted laptop is lost or stolen. (https://support.microsoft.com/en-us/KB/2516445)
5. Those familiar with the Windows dialog box offering to send diagnostic information after a program crashes to Microsoft for product improvement.
Microsoft has provided tools to disable these built-in apps’ connectivity back to Microsoft as part of its “zero-exhaust” initiative – meaning that no inadvertent data may be communicated to the Internet or other cloud services. Correctly configuring the telemetry level and app connectivity will significantly reduce your organization’s risk of violating HIPAA.

To help make it easier to deploy settings to restrict connections from Windows 10 to Microsoft, the Windows Restricted Traffic Limited Functionality Baseline may be applied. This baseline was created in the same way as the Windows security baselines that are often used to efficiently configure Windows to a known secure state. Running the Windows Restricted Traffic Limited Functionality Baseline on devices in your organization will allow you to quickly configure all of the settings covered in this document. However, some of the settings reduce the functionality and security configuration of your device and are therefore not recommended. Be sure you’ve chosen the right settings configuration for your environment before applying. Appendix A includes a template that would make a fine configuration basis.

Below are some Microsoft resources to learn more about security configurations and telemetry:

Configure Windows telemetry in your organization

Microsoft Security Baselines

Manage connections from Windows operating system components to Microsoft services

The following section will lay-out the HIPAA Security regulations as selected by the Office for Civil Rights (OCR) HIPAA Audit Protocol and break down exactly where Windows 10 Enterprise can meet HIPAA compliance.
Part 3: Windows 10 and HIPAA Traceability Section

With an explosive growth of cloud-usage and corresponding data communications, we at HIPAA One have done extensive research on how to configure Windows 10 Enterprise so that it can be “quiet” in terms of cloud-communications. Being that HIPAA enforcement requires due diligence, we have constructed the table below that identifies the OCR’s HIPAA Audit Protocol selections of HIPAA, and where Windows 10 Enterprise can be utilized to achieve compliance. There are other considerations, such as Windows 10 hardware requirements to leverage Windows 10 Enterprise Operations System Features, legal implications due to Microsoft’s Privacy statements, and the fact that other editions of Windows 10 such as Windows 10 Pro and Home do not offer the same controls (i.e. ability to control Telemetry). When installing any operating system in a computing environment that stores ePHI (or accesses sensitive information), it is critical to research and access to resources to ensure that disclosures, even inadvertent outbound communications, do not happen. Failure to apply some recommended and documented hardening strategies for Windows 10 Enterprise in a healthcare environment may expose organizations to potential HIPAA violations and potential penalties aforementioned in Part 1 above.

The following compliance table lists where an entity may be compliant with respect to HIPAA and using the Windows 10 Enterprise operating system residing on dedicated hardware. It clearly shows that Microsoft Windows 10 Enterprise can be configured to ensure ePHI is not leaked through outside or cloud communications.

Appendix A addresses recommended Active Directory Group Policy settings for a basis of HIPAA compliance as it relates to the Windows 10 Enterprise operating system and a “zero-exhaust”, or “zero-cloud” communications instances of the operating system “phoning home” to Microsoft with potential ePHI.

<table>
<thead>
<tr>
<th>Section</th>
<th>Citation</th>
<th>Specification</th>
<th>Description</th>
<th>Windows 10 Compliant?</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>administrative</td>
<td>164.308(a)(i)(i)</td>
<td>Security Management Process</td>
<td>P&amp;P to manage security violations</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
</tr>
<tr>
<td>administrative</td>
<td>164.308(a)(i)(ii)(A)</td>
<td>Risk Analysis</td>
<td>Conduct vulnerability assessment</td>
<td>YES</td>
<td>Applying knowledge from this whitepaper helps achieve this requirement regarding ePHI communications outside of Treatment, Payment or Operations (TPO).</td>
</tr>
<tr>
<td>administrative</td>
<td>164.308(a)(i)(ii)(B)</td>
<td>Risk Management</td>
<td>Implement security measures to reduce risk of security breaches</td>
<td>YES</td>
<td>Implementing Windows 10 Enterprise with recommended hardening.</td>
</tr>
<tr>
<td>administrative</td>
<td>164.308(a)(i)(ii)(C)</td>
<td>Sanction Policy</td>
<td>Worker sanction for P&amp;P violations</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
</tr>
<tr>
<td>administrative</td>
<td>164.308(a)(i)(ii)(D)</td>
<td>Information System Activity Review</td>
<td>Procedures to review system activity</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
</tr>
<tr>
<td>administrative</td>
<td>164.308(a)(ii)</td>
<td>Assigned Security Responsibility</td>
<td>Identify security official responsible for P&amp;P</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
</tr>
</tbody>
</table>

14 Bare metal installation, local installation of Windows 10 Enterprise with Anniversary Update applied.
<table>
<thead>
<tr>
<th>Section</th>
<th>Citation</th>
<th>Specification</th>
<th>Description</th>
<th>Windows 10 Compliant?</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>administrative</td>
<td>164.308(a)(3)(i)</td>
<td>Workforce Security</td>
<td>Implement P&amp;P to ensure appropriate ePHI access</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
</tr>
<tr>
<td>administrative</td>
<td>164.308(a)(3)(ii)(A)</td>
<td>Authorization and/or Supervision</td>
<td>Authorization/supervision for ePHI access</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
</tr>
<tr>
<td>administrative</td>
<td>164.308(a)(3)(ii)(B)</td>
<td>Workforce Clearance Procedure</td>
<td>Procedures to ensure appropriate ePHI access</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
</tr>
<tr>
<td>administrative</td>
<td>164.308(a)(3)(ii)(C)</td>
<td>Termination Procedures</td>
<td>Procedures to terminate ePHI access</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
</tr>
<tr>
<td>administrative</td>
<td>164.308(a)(4)(ii)(A)</td>
<td>Isolation Health Clearinghouse Functions</td>
<td>P&amp;P to separate ePHI from other operations</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
</tr>
<tr>
<td>administrative</td>
<td>164.308(a)(4)(ii)(B)</td>
<td>Access Authorization</td>
<td>P&amp;P to authorize access to ePHI</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
</tr>
<tr>
<td>administrative</td>
<td>164.312(a)(1), 164.308(a)(4)(ii)(C), 164.308(a)(4)(i)</td>
<td>Access Establishment and Modification</td>
<td>P&amp;P to grant access to ePHI</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
</tr>
<tr>
<td>administrative</td>
<td>164.308(a)(5)(i)</td>
<td>Security Awareness Training</td>
<td>Training program for workers and managers</td>
<td>YES</td>
<td>Exercising diligence using Windows 10 Enterprise can meet this requirement.</td>
</tr>
<tr>
<td>administrative</td>
<td>164.308(a)(5)(ii)(A)</td>
<td>Security Reminders</td>
<td>Distribute periodic security updates</td>
<td>YES</td>
<td>Applying knowledge from this whitepaper helps achieve this requirement, along with security reminders, regarding training IT staff on secured OS configurations for HIPAA.</td>
</tr>
<tr>
<td>administrative</td>
<td>164.308(a)(5)(ii)(B)</td>
<td>Protection from Malicious Software</td>
<td>Procedures to guard against malicious software</td>
<td>YES</td>
<td>Turn on Windows 10 Security with Windows Defender and Microsoft Edge browser usage.</td>
</tr>
<tr>
<td>administrative</td>
<td>164.308(a)(5)(ii)(C)</td>
<td>Log-in Monitoring (IT Manager)</td>
<td>Procedures and monitoring of log-in attempts</td>
<td>-</td>
<td>Performed at the server-level.</td>
</tr>
<tr>
<td>administrative</td>
<td>164.308(a)(6)(i)</td>
<td>Security Incident Procedures</td>
<td>P&amp;P to manage security incidents</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
</tr>
<tr>
<td>administrative</td>
<td>164.308(a)(6)(ii)</td>
<td>Response and Reporting</td>
<td>Mitigate and document security incidents</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
</tr>
<tr>
<td>administrative</td>
<td>164.308(a)(7)(i)</td>
<td>Contingency Plan</td>
<td>Emergency response P&amp;P</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
</tr>
<tr>
<td>administrative</td>
<td>164.308(a)(7)(ii)(A)</td>
<td>Data Backup Plan</td>
<td>Data backup planning &amp; procedures</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
</tr>
<tr>
<td>administrative</td>
<td>164.308(a)(7)(ii)(B)</td>
<td>Disaster Recovery Plan</td>
<td>Data recovery planning &amp; procedures</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
</tr>
<tr>
<td>administrative</td>
<td>164.308(a)(7)(ii)(C)</td>
<td>Emergency Mode Operation Plan</td>
<td>Business continuity procedures</td>
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<td>This is performed outside of the Operating System.</td>
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<tr>
<td>administrative</td>
<td>164.308(a)(7)(ii)(D)</td>
<td>Testing and Revision Procedures</td>
<td>Contingency planning periodic testing procedures</td>
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<td>This is performed outside of the Operating System.</td>
</tr>
<tr>
<td>administrative</td>
<td>164.308(a)(7)(ii)(E)</td>
<td>Applications and Data Criticality Analysis</td>
<td>Prioritize data and system criticality for contingency planning</td>
<td>YES</td>
<td>Identify Windows 10 Enterprise systems as access-devices which contain ePHI in a health care environment.</td>
</tr>
<tr>
<td>administrative</td>
<td>164.308(a)(8)</td>
<td>Evaluation</td>
<td>Periodic security evaluation</td>
<td>YES</td>
<td>Review Windows 10 Enterprise settings to ensure zero-exhaust configuration and they are in line with best-practices.</td>
</tr>
<tr>
<td>Section</td>
<td>Citation</td>
<td>Specification</td>
<td>Description</td>
<td>Windows 10 Compliant?</td>
<td>Notes</td>
</tr>
<tr>
<td>----------------</td>
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<td>---------------------------------------------------------------------------------------------------------------------------------------</td>
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<tr>
<td>administrative</td>
<td>164.308(b)(4)</td>
<td>Written Contract</td>
<td>Implement compliant BAAs</td>
<td>YES(^15)</td>
<td>Microsoft does sign BAAs for Windows 10 Enterprise users – only if bundled with Office365.</td>
</tr>
<tr>
<td>administrative</td>
<td>164.308(b)(1),</td>
<td>Written Contract</td>
<td>Obtain satisfactory assurances</td>
<td>YES(^13)</td>
<td>Microsoft services covered under the BAA have undergone audits conducted by accredited independent auditors for the Microsoft ISO/IEC 27001 certification.</td>
</tr>
<tr>
<td></td>
<td>164.308(b)(3)</td>
<td></td>
<td></td>
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<tr>
<td>physical</td>
<td>164.310(a)(1)</td>
<td>Facility Access Controls</td>
<td>Physical safeguards for authorized server access</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
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<tr>
<td>physical</td>
<td>164.310(a)(2)(i)</td>
<td>Contingency Operations</td>
<td>Procedures to support emergency operations and recovery</td>
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<td>This is performed outside of the Operating System.</td>
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<tr>
<td>physical</td>
<td>164.310(a)(2)(ii)</td>
<td>Facility Security Plan</td>
<td>P&amp;P to safeguard equipment and facilities</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
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<tr>
<td>physical</td>
<td>164.310(a)(2)(iii)</td>
<td>Access Control Validation Procedures</td>
<td>Facility access procedures for personnel</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
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<tr>
<td>physical</td>
<td>164.310(a)(2)(iv)</td>
<td>Maintenance Records</td>
<td>P&amp;P to document security-related repairs and modifications</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
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<tr>
<td>physical</td>
<td>164.310(b)</td>
<td>Workstation Use</td>
<td>P&amp;P to specify workstation environment &amp; use</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
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<tr>
<td>physical</td>
<td>164.310(c)</td>
<td>Workstation Security</td>
<td>Physical safeguards for workstation access</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
</tr>
<tr>
<td>physical</td>
<td>164.310(d)(1),</td>
<td>Disposal</td>
<td>P&amp;P to manage media and equipment disposal</td>
<td>YES</td>
<td>Using Device Encryption, BitLocker and BitLocker to Go may assist in this requirement rendering the ePHI unusable.</td>
</tr>
<tr>
<td></td>
<td>164.310(d)(2)(i)</td>
<td></td>
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<td></td>
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<tr>
<td>physical</td>
<td>164.310(d)(2)(ii)</td>
<td>Media Re-use</td>
<td>P&amp;P to remove ePHI from media and equipment</td>
<td>YES</td>
<td>Using Device Encryption, BitLocker and BitLocker to Go may assist in this requirement rendering the ePHI unusable.</td>
</tr>
<tr>
<td>physical</td>
<td>164.310(d)(1),</td>
<td>Accountability</td>
<td>Document hardware and media movement</td>
<td>-</td>
<td>Using System Center Configuration Manager to manage inventory scans can assist in meeting this requirement.</td>
</tr>
<tr>
<td></td>
<td>164.310(d)(2)(iii)</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>physical</td>
<td>164.310(d)(2)(iv)</td>
<td>Data Backup and Storage</td>
<td>Backup ePHI before moving equipment</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
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<tr>
<td>technical</td>
<td>164.312(a)(2)(i)</td>
<td>Unique User Identification</td>
<td>Assign unique IDs to support tracking</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
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<tr>
<td>technical</td>
<td>164.312(a)(2)(ii)</td>
<td>Emergency Access Procedure</td>
<td>Procedures to support emergency access</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
</tr>
<tr>
<td>technical</td>
<td>164.312(a)(2)(iii)</td>
<td>Automatic Logoff</td>
<td>Session termination mechanisms</td>
<td>YES</td>
<td>Idle Timer settings may be set to meet this requirement at the local machine-level.</td>
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<tr>
<td>technical</td>
<td>164.312(a)(2)(iv)</td>
<td>Encryption and Decryption</td>
<td>Mechanism for encryption of stored ePHI</td>
<td>YES</td>
<td>Using Device Encryption, BitLocker and BitLocker to Go may assist in this requirement rendering the ePHI unusable.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Section</th>
<th>Citation</th>
<th>Specification</th>
<th>Description</th>
<th>Windows 10 Compliant?</th>
<th>Notes</th>
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<tr>
<td>technical</td>
<td>164.312(b)</td>
<td>Audit Controls</td>
<td>Procedures and mechanisms for monitoring system activity</td>
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<td>This is performed outside of the Operating System.</td>
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<tr>
<td>technical</td>
<td>164.312(c)(1)-(2), 170.314(d)(1)(ii)</td>
<td>Mechanism to Authenticate Electronic Protected Health Information</td>
<td>Mechanisms to corroborate ePHI not altered</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
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<tr>
<td>technical</td>
<td>164.312(e)(1)-(2)(i), 170.314(d)(8)</td>
<td>Integrity Controls</td>
<td>Measures to ensure integrity of ePHI on transmission</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
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<tr>
<td>technical</td>
<td>164.312(e)(1)-(2)(ii)</td>
<td>Encryption</td>
<td>Mechanism for encryption of transmitted ePHI</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
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<tr>
<td>organizational</td>
<td>164.314(a)(2)(i)(A)-(C), 164.314(a)(2)(ii)-(iii)</td>
<td>Business Associate Contracts</td>
<td>BAAAs must contain security language</td>
<td>YES¹⁶</td>
<td>Microsoft does sign BAAs for Windows 10 Enterprise users – only in conjunction with Office365.</td>
</tr>
<tr>
<td>organizational</td>
<td>164.314(a)(1)</td>
<td>Business Associate Contracts or Other Arrangements</td>
<td>Approval process for contract template deviations</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
</tr>
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<td>technical</td>
<td>164.312(d)</td>
<td>Audit Controls</td>
<td>Audit Controls</td>
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<td>Audit Controls</td>
<td>Procedures and mechanisms to monitor system activity</td>
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<td>This is performed outside of the Operating System.</td>
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<tr>
<td>organizational</td>
<td>164.314(b)(1)</td>
<td>Requirements and specifications</td>
<td>Plan Sponsor demarcation</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
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<td>164.314(b)(1)</td>
<td>Requirements and specifications</td>
<td>Plan Sponsor agreements must contain security language</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
</tr>
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<td>organizational</td>
<td>164.314(b)(1), 164.314(b)(2)(i)-(iv)</td>
<td>Requirements and specifications</td>
<td>Plan Sponsor agreements must contain security language</td>
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<td>This is performed outside of the Operating System.</td>
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<tr>
<td>organizational</td>
<td>164.316(a),(b)(1)</td>
<td>Documentation</td>
<td>Document P&amp;P and actions &amp; activities</td>
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<td>This is performed outside of the Operating System.</td>
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<tr>
<td>organizational</td>
<td>164.316(b)(2)(i)</td>
<td>Time Limit</td>
<td>Retain documentation for 6 years</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
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<tr>
<td>organizational</td>
<td>164.316(b)(2)(ii)</td>
<td>Availability</td>
<td>Documentation available to system administrators</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
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<tr>
<td>organizational</td>
<td>164.316(b)(2)(iii)</td>
<td>Updates</td>
<td>Periodic review and updates to changing needs</td>
<td>-</td>
<td>This is performed outside of the Operating System.</td>
</tr>
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</table>

Appendix A: Suggested Active Directory Administrative Settings and Registry settings for Data Security and Cloud Communications with Packet Captures

The following configuration was tested and verified to provide minimal cloud-communications that would not compromise required functionality. (e.g. Allow Windows Registration data, etc.). It is provided as a suggested configuration to reduce data communications as initiated by the cloud-features of Windows 10 Enterprise.

The test computer system was a default installation of the Windows 10 Enterprise Anniversary Edition and part of an Active Directory Domain with the following Group Policy Object (GPO) settings:

- **Computer Configuration>System>User Profile**
  - Turn off the advertising ID

- **Computer Configuration > Administrative Templates > System > Internet Communication Management > Internet Communication settings**
  - Turn off Automatic Root Certificates Update - Enabled
  - Turn off the handwriting recognition error reporting - Enabled
  - Turn off Windows Customer Experience Improvement Program – Enabled
  - Turn off printing over HTTP – Enabled
  - Turn off downloading of print drivers over http – Enabled
  - Turn off Windows Error Reporting – Enabled
  - Turn off internet file association Service - Enabled
  - Turn off access to the Store – Enabled
  - Turn off handwriting personalization data sharing - Enabled

- **Computer Configuration>Administrative Templates>Regional and Language Options>Handwriting personalization**
  - Turn off automatic learning - enable

- **Computer Configuration > Administrative Templates > System > Device Installation >**
  - Prevent device metadata retrieval from the Internet - Enabled

- **Computer Configuration>Administrative Templates>Windows Components>Data Collection and Preview Builds>**
  - Allow Telemetry – enable – Level 0
  - Disable Pre-release feature or settings – Disabled
  - Toggle User control over insider builds – Disabled
  - Do not show feedback notifications – Enabled

- **Computer Configuration > Administrative Templates > Windows Components > Internet Explorer**
  - Prevent participation in the Customer Experience Improvement Program – Enabled
  - Turn on Suggested Sites – Disabled
  - Allow Microsoft services to provide enhanced suggestions as the user types in the Address Bar – Disabled
  - Turn off the auto-complete feature for web addresses - Disabled
  - Disable Periodic Check for Internet Explorer software updates- Disabled
  - Turn off browser geolocation – Enabled

- **Computer Configuration > Administrative Templates > Windows Components > Windows Media Digital Rights Management**
  - Prevent Windows Media DRM Internet Access – Enabled
- User Configuration > Administrative Templates > Windows Components > Location and Sensors
  - Turn off location - Enabled
  - Turn off sensors - Enabled
- User Configuration > Administrative Templates > Windows Components > Windows Media Player
  - Prevent Music File Media Information Retrieval Enabled
- Computer Configuration > Administrative Templates > Windows Components > Application Compatibility
  - Turn off Application Telemetry – Enabled
  - Turn off Inventory Collector – Enabled
  - Turn off Program Compatibility Assistant - Enabled
  - Turn off Step Recorder – Enabled
- Computer Configuration > Administrative Templates > Windows Components > Camera
  - Allow use of Camera - Disabled
- Computer Configuration > Administrative Templates > Windows Components > App Privacy
  - Let Windows apps access the camera – Disabled
  - Let Windows apps access location – Disabled
  - Let Windows apps access Microphone – Disabled
  - Let Windows apps access account information – Disabled
  - Let Windows apps control radios – Disabled
  - Let Windows apps sync with devices – Disabled
  - Let Windows apps access motion – Disabled
- Computer Configuration > Administrative Templates > Windows Components > Cloud Content
  - Do not show Windows Tips - Enabled
  - Turn off Microsoft Customer experiences – Enabled
- Computer Configuration > Administrative Templates > Windows Components > File Explorer
  - Configure Windows SmartScreen – Disabled
- Computer Configuration > Administrative Templates > Windows Components > MDM
  - Disabled MDM Enrollment – Enabled
- Computer Configuration > Administrative Templates > Windows Components > Microsoft User Experience Virtualization
  - Enable UEV - Disabled
- Computer Configuration > Administrative Templates > Windows Components > Online Assistant
  - Turn off Active Help – enabled
- Computer Configuration > Administrative Templates > Windows Components > OneDrive
  - Prevent the usage of OneDrive for file storage – Enabled
- Computer Configuration > Administrative Templates > Windows Components > Search
  - Allow Cortana – Disabled
- Computer Configuration > Administrative Templates > Windows Components > Store
  - Disable all apps from Windows Store - Enabled
- Computer Configuration > Administrative Templates > Windows Components > Windows Error Reporting
  - Disable Windows Error Reporting – Enabled
The results of a workstation with the applied above configuration showed conversations kicked-off to the Internet during a 1 hour turn-on, login and wait period. For a copy of the data sniffer traces in PCAPNG format, click here. A DNS query of packet communications shows limited communications for DNS purposes, and Microsoft Activation.
This is a list of DNS Queries from the WireShark packet capture exercise (Local Area Network Domain references were removed):

DNS.MSFTNCSI.COM
WIN10.IPV6.MICROSOFT.COM
CLIENT.WNS.WINDOWS.COM
BN3SCH020020359.WNS.WINDOWS.COM
FE2.UPDATE.MICROSOFT.COM
FE2.UPDATE.MICROSOFT.COM
GEOVER-PROD.DO.DSP.MP.MICROSOFT.COM
GEO-PROD.DO.DSP.MP.MICROSOFT.COM
KV401-PROD.DO.DSP.MP.MICROSOFT.COM
CP401-PROD.DO.DSP.MP.MICROSOFT.COM
DISC401-PROD.DO.DSP.MP.MICROSOFT.COM
ARRAY406-PROD.DO.DSP.MP.MICROSOFT.COM
ARRAY408-PROD.DO.DSP.MP.MICROSOFT.COM
ARRAY403-PROD.DO.DSP.MP.MICROSOFT.COM
ARRAY407-PROD.DO.DSP.MP.MICROSOFT.COM

Varying results are possible with additional programs installed outside of the base-installation of Windows 10 Enterprise. Therefore, any additional programs, applications or utilities installed that alter data communications are outside the scope of this whitepaper and should be considered when new applications are introduced.